

TVCC ADN Employer Evaluations-Spring 2012

		Count	Column N %
1. Determines the health status and health needs of clients and families based upon interpretation of health data in collaboration with clients, families, and other health care professionals.	4 - High	3	42.9%
	5 - Very High	4	57.1%
	Total	7	100.0%
2. Formulates goals and plans of care for clients and their families based on nursing diagnoses in collaboration with clients, families, and another health care professional.	3 - Average	1	14.3%
	4 - High	2	28.6%
	5 - Very High	4	57.1%
	Total	7	100.0%
3. Implements plans of care within legal and ethical parameters in collaboration with clients, their families, and other members of health care professions to assist clients and their families to meet health care needs.	4 - High	3	42.9%
	5 - Very High	4	57.1%
	Total	7	100.0%
4. Develops and implements teaching plans for clients and their families concerning promotion, maintenance, and restoration of health.	3 - Average	2	28.6%
	4 - High	2	28.6%
	5 - Very High	3	42.9%
	Total	7	100.0%
5. Evaluates the client and their family responses to therapeutic interventions.	3 - Average	1	14.3%
	4 - High	3	42.9%
	5 - Very High	3	42.9%
	Total	7	100.0%
6. Provides for the care of multiple clients and their families in structured settings either through direct care, assignment and/or delegation of care to other members of the health care team.	3 - Average	1	14.3%
	4 - High	2	28.6%
	5 - Very High	4	57.1%
	Total	7	100.0%
7. Demonstrates knowledge of therapeutic effects, side effects, and adverse effects of prescribed medications.	3 - Average	2	28.6%
	4 - High	2	28.6%
	5 - Very High	3	42.9%
	Total	7	100.0%
8. Addresses the teaching needs of clients/families, to include health maintenance and health restoration information.	3 - Average	2	28.6%
	4 - High	1	14.3%
	5 - Very High	4	57.1%
	Total	7	100.0%
9. Coordinates resources, both health care personnel and material, for the provision of care for clients and their families.	3 - Average	2	28.6%
	4 - High	2	28.6%
	5 - Very High	3	42.9%
	Total	7	100.0%
10. Collaborates with clients, their families, co-workers, and other disciplines to provide care.	3 - Average	2	28.6%
	4 - High	2	28.6%
	5 - Very High	3	42.9%
	Total	7	100.0%
11. Provides clients and their families with the appropriate referrals to assist in meeting their health needs.	3 - Average	2	28.6%
	4 - High	2	28.6%
	5 - Very High	3	42.9%
	Total	7	100.0%
12. Functions within the organizational framework of various structured health care settings in planning and providing care for clients and their families.	3 - Average	1	14.3%
	4 - High	3	42.9%
	5 - Very High	3	42.9%
	Total	7	100.0%

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		Count	Column N %
13. Delegates appropriate interventions for the provision of care for clients and their families.	3 - Average	1	14.3%
	4 - High	2	28.6%
	5 - Very High	4	57.1%
	Total	7	100.0%
14. Assumes accountability for the quality of nursing care provided to clients and families.	3 - Average	1	14.3%
	4 - High	1	14.3%
	5 - Very High	5	71.4%
	Total	7	100.0%
15. Acts as an advocate to promote the provision of quality health care for clients and their families.	4 - High	2	28.6%
	5 - Very High	5	71.4%
	Total	7	100.0%
16. Participates in activities (i.e. serving on committees) that promote the development and practice of nursing.	2 - Low	1	14.3%
	4 - High	2	28.6%
	5 - Very High	4	57.1%
	Total	7	100.0%
17. Presents himself/herself as a professional.	2-Low	1	14.3%
	4 -High	1	14.3%
	5-Very High	5	71.4%
	Total	7	100.0%
18. Uses clinical data and current literature as a basis for decision-making in nursing practice.	3-Average	1	14.3%
	4 -High	2	28.6%
	5-Very High	4	57.1%
	Total	7	100.0%
19. Receives report and sets priorities for an appropriate group of clients based on departmental acuity.	3-Average	1	14.3%
	4 -High	3	42.9%
	5-Very High	3	42.9%
	Total	7	100.0%
20. Utilizes the nursing process to make appropriate decisions for a group of clients.	3-Average	1	14.3%
	4 -High	2	28.6%
	5-Very High	4	57.1%
	Total	7	100.0%
21. Implements individualized care for his/her clients and their families.	3-Average	1	14.3%
	4 -High	2	28.6%
	5-Very High	4	57.1%
	Total	7	100.0%
22. Solves problems to improve the care of the client and their family.	2-Low	1	14.3%
	3-Average	1	14.3%
	4 -High	2	28.6%
	5-Very High	3	42.9%
Total	7	100.0%	
23. Evaluates client/family outcomes and modify care when appropriate.	3-Average	1	14.3%
	4 -High	3	42.9%
	5-Very High	3	42.9%
	Total	7	100.0%

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		Count	Column N %
24. Recognizes when a client is experiencing complications.	3-Average	1	14.3%
	4 -High	3	42.9%
	5-Very High	3	42.9%
	Total	7	100.0%
25. Conducts thorough interviews to gain client/family data to develop an individualized plan of care.	3-Average	2	28.6%
	4 -High	1	14.3%
	5-Very High	4	57.1%
	Total	7	100.0%
26. Reports the client's/families condition to appropriate personnel in a timely manner.	3-Average	1	14.3%
	4 -High	2	28.6%
	5-Very High	4	57.1%
	Total	7	100.0%
27. Develops and documents an individualized plan of care for the client and their family.	2-Low	1	14.3%
	3-Average	1	14.3%
	4 -High	2	28.6%
	5-Very High	3	42.9%
	Total	7	100.0%
28. Documents the client's condition in theIR medical records in a safe, accurate, concise manner.	3-Average	1	14.3%
	4 -High	2	28.6%
	5-Very High	4	57.1%
	Total	7	100.0%
29. Cares for clients and their families in a culturally sensitive and non-judgmental manner.	3-Average	2	28.6%
	4 -High	1	14.3%
	5-Very High	4	57.1%
	Total	7	100.0%
30. Demonstrates knowledge of course content that is appropriate to the role expectations of the graduate.	3-Average	1	14.3%
	4 -High	2	28.6%
	5-Very High	4	57.1%
	Total	7	100.0%
31. What is your overall rating of the job performance of this TVCC graduate?	3-Average	1	14.3%
	4 -High	2	28.6%
	5-Very High	4	57.1%
	Total	7	100.0%
32. Overall, how satisfied are you with the TVCC Associate Degree Nursing Program?	4 -High	2	40.0%
	5-Very High	3	60.0%
	Total	5	100.0%