

Trinity Valley Community College

Employee Satisfaction

Fall 2016

On which campus do you work:

Mean: 1.78

Response	Frequency	Percent	Graph
Athens	108	64.67	
Kaufman HSC	15	8.98	
Palestine	20	11.98	
Terrell	20	11.98	
TDCJ	4	2.40	
Total Valid	167	100.00	
Total	167	100.00	

Are you faculty or non-faculty?

Mean: 1.40

Response	Frequency	Percent	Graph
Non-Faculty	98	59.76	
Faculty	66	40.24	
Total Valid	164	100.00	
Total	164	100.00	

Length of time of employment with TVCC

Mean: 2.12

Response	Frequency	Percent	Graph
Under 5 years	41	34.45	
5-10 years	36	30.25	
11-25 years	29	24.37	
More than 25 years	13	10.92	
Total Valid	119	100.00	
Total	119	100.00	

1. I like working at TVCC

Mean: 4.47

Response	Frequency	Percent	Graph
Always	94	56.29	
Very Often	60	35.93	
Sometimes	11	6.59	
Rarely	2	1.20	
Never	0	0.00	
Not Applicable	0	0.00	
Total Valid	167	100.00	
Total	167	100.00	

2. I feel valued for the work that I do at TVCC

Mean: 4.04

Response	Frequency	Percent	Graph
Always	70	42.17	
Very Often	51	30.72	
Sometimes	32	19.28	
Rarely	9	5.42	
Never	3	1.81	
Not Applicable	1	0.60	
Total Valid	166	100.00	
Total	166	100.00	

3. I feel my manager/supervisor provides recognition for what I do

Mean: 4.05

Response	Frequency	Percent	Graph
Always	79	47.59	
Very Often	40	24.10	
Sometimes	29	17.47	
Rarely	14	8.43	
Never	3	1.81	
Not Applicable	1	0.60	
Total Valid	166	100.00	
Total	166	100.00	

4. I believe I will be able to reach my full potential working for TVCC

Mean: 3.92

Response	Frequency	Percent	Graph
Always	66	40.00	
Very Often	45	27.27	
Sometimes	35	21.21	
Rarely	13	7.88	
Never	5	3.03	
Not Applicable	1	0.61	
Total Valid	165	100.00	
Total	165	100.00	

5. I would refer someone I know for a position with TVCC

Mean: 4.23

Response	Frequency	Percent	Graph
Always	79	47.59	
Very Often	59	35.54	
Sometimes	21	12.65	
Rarely	3	1.81	
Never	3	1.81	
Not Applicable	1	0.60	
Total Valid	166	100.00	
Total	166	100.00	

6. I can provide feedback to supervisors and it is taken seriously

Mean: 4.04

Response	Frequency	Percent	Graph
Always	75	45.45	
Very Often	44	26.67	
Sometimes	27	16.36	
Rarely	16	9.70	
Never	3	1.82	
Not Applicable	0	0.00	
Total Valid	165	100.00	
Total	165	100.00	

7. I believe management is transparent and communication is effective at TVCC

Mean: 3.69

Response	Frequency	Percent	Graph
Always	45	27.11	
Very Often	46	27.71	
Sometimes	54	32.53	
Rarely	20	12.05	
Never	1	0.60	
Not Applicable	0	0.00	
Total Valid	166	100.00	
Total	166	100.00	

8. I believe my co-workers respect each other.

Mean: 3.96

Response	Frequency	Percent	Graph
Always	55	32.93	
Very Often	62	37.13	
Sometimes	41	24.55	
Rarely	7	4.19	
Never	2	1.20	
Not Applicable	0	0.00	
Total Valid	167	100.00	
Total	167	100.00	

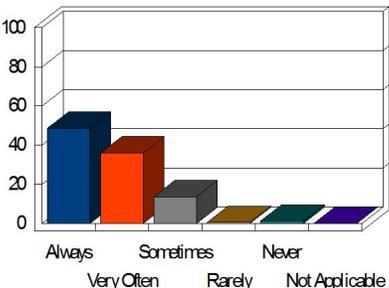
9. I have fun at work with my co-workers, in my office/department

Mean: 4.04

Response	Frequency	Percent	Graph
Always	66	39.76	
Very Often	58	34.94	
Sometimes	32	19.28	
Rarely	5	3.01	
Never	2	1.20	
Not Applicable	3	1.81	
Total Valid	166	100.00	
Total	166	100.00	

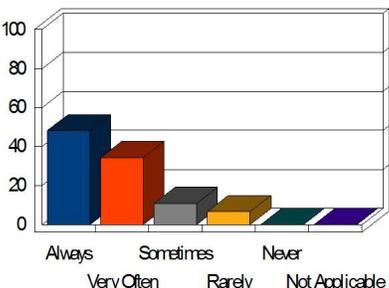
10. I feel safe at work

Mean: 4.30

Response	Frequency	Percent	Graph
Always	81	48.50	
Very Often	60	35.93	
Sometimes	23	13.77	
Rarely	1	0.60	
Never	2	1.20	
Not Applicable	0	0.00	
Total Valid	167	100.00	
Total	167	100.00	

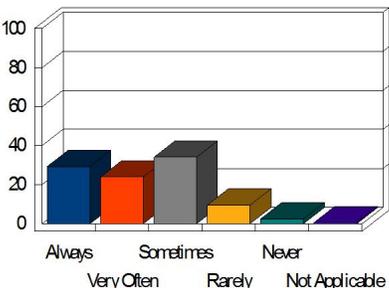
11. I believe the values, mission and ethics of the college are followed by the leaders of the college

Mean: 4.24

Response	Frequency	Percent	Graph
Always	80	48.19	
Very Often	57	34.34	
Sometimes	18	10.84	
Rarely	11	6.63	
Never	0	0.00	
Not Applicable	0	0.00	
Total Valid	166	100.00	
Total	166	100.00	

12. I think employee policies are administered equally across departments

Mean: 3.66

Response	Frequency	Percent	Graph
Always	49	29.34	
Very Often	40	23.95	
Sometimes	57	34.13	
Rarely	16	9.58	
Never	4	2.40	
Not Applicable	1	0.60	
Total Valid	167	100.00	
Total	167	100.00	

13. I think hiring practices are fair and consistent

Mean: 3.78

Response	Frequency	Percent	Graph
Always	56	33.53	
Very Often	45	26.95	
Sometimes	48	28.74	
Rarely	12	7.19	
Never	4	2.40	
Not Applicable	2	1.20	
Total Valid	167	100.00	
Total	167	100.00	

14. I think Human Resources communicates well with employees

Mean: 3.82

Response	Frequency	Percent	Graph
Always	50	30.49	
Very Often	58	35.37	
Sometimes	38	23.17	
Rarely	14	8.54	
Never	2	1.22	
Not Applicable	2	1.22	
Total Valid	164	100.00	
Total	164	100.00	