



TRINITY VALLEY
COMMUNITY COLLEGE
— ATHENS
100 Cardinal Drive
Athens, Texas 75751
(903) 677-TVCC

TRINITY VALLEY
COMMUNITY COLLEGE
— TERRELL
I-20 at Wilson Road
P.O. Box 668
Terrell, Texas 75160
(972) 563-9573

TRINITY VALLEY
COMMUNITY COLLEGE
— PALESTINE
Hwy. 19 North at 287
P.O. Box 2530
Palestine, Texas 75802
(903) 729-0256

TVCC
HEALTH SCIENCE CENTER
800 Hwy. 243 West
Kaufman, Texas 75142
(972) 932-4309

August 6, 2024

MEMORANDUM

TO: Board of Trustees

FROM: Jason Morrison, President

RE: 2024-2025 Budget Proposal

Please review the attached Fiscal Year 2024-2025 Budget Request & Prior Year Comparison.

Major items of note in the 2024-2025 budget are as follows:

1. Increase in Preliminary Property Tax Revenue of \$2,851,571 (10.85%). Based on the proposed tax rate. This is based on certified numbers from the CAD's and calculation of tax rates.
2. Current figures under the new State funding formula indicate an increase of approximately \$376,589.
3. Tuition/fees are lower due to our participation in the State of Texas FAST program. Total for next year is projected at \$11,403,845. This has also affected bookstore revenue.
4. FAST revenue is projected at \$ 1,041,040
5. A new salary study has been performed and included in your packet.
6. Operations and Maintenance costs up \$2,529,306 or 11.66%. An analysis is provided in that section.
7. Capital Reserve budgetary funding is set at \$2,409,889 or 3.77%.
8. Contingency Funding - \$2,062,766. This number will change as the net budget changes.

We express appreciation to the board budget committee of Steve Grant, Mike Hembree and Dr. Clayton Gautreaux for the time, effort, and work on the 2024-2025 budget.

Trinity Valley Community College (Excluding Palestine ISD)

Fiscal Year 2024-2025

Budget Cover Page

August 26, 2024

This budget will raise more revenue from property taxes than last year's budget by an amount of \$3,134,988, which is a 13.91 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$1,313,725.

The members of the governing body voted on the budget as follows:

FOR:

Steve Grant

Bettye Mayfield

Dr. Clayton Gautreaux

Ginger Morton

Jerry Stone

Ron Day

Dr. Terry Eason

AGAINST:

PRESENT and not voting:

ABSENT:

Dr. Charlie Risinger

Property Tax Rate Comparison

	2024-2025	2023-2024
Property Tax Rate:	\$0.113660/100	\$0.110990/100
No-New-Revenue Tax Rate:	\$0.104515/100	\$0.102385/100
No-New-Revenue Maintenance & Operations Tax Rate:	\$0.105246/100	\$0.102771/100
Voter-Approval Tax Rate:	\$0.113665/100	\$0.110992/100
Debt Rate:	\$0.000000/100	\$0.000000/100

Total debt obligation for Trinity Valley Community College (Excluding Palestine ISD) secured by property taxes: \$0

Trinity Valley Community College (Palestine ISD Only) Fiscal Year 2024-2025 Budget Cover Page August 12, 2024

This budget will raise more revenue from property taxes than last year's budget by an amount of \$60,416, which is a 9.06 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$7,196.

The members of the governing body voted on the budget as follows:

FOR:	Steve Grant	Bettye Mayfield
	Dr. Clayton Gautreaux	Ginger Morton
	Jerry Stone	Ron Day
	Dr. Terry Eason	

AGAINST:

PRESENT and not voting:

ABSENT: Dr. Charlie Risinger

Property Tax Rate Comparison

	2024-2025	2023-2024
Property Tax Rate:	\$0.045040/100	\$0.043020/100
No-New-Revenue Tax Rate:	\$0.041609/100	\$0.039614/100
No-New-Revenue Maintenance & Operations Tax Rate:	\$0.041711/100	\$0.039842/100
Voter-Approval Tax Rate:	\$0.045047/100	\$0.043029/100
Debt Rate:	\$0.000000/100	\$0.000000/100

Total debt obligation for Trinity Valley Community College (Palestine ISD Only)
secured by property taxes: \$0

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	FISCAL YEAR 2024 - 2025														
2	BUDGET REQUESTS & PRIOR YEAR COMPARISON														
3	as of														
4		FY 20-21 Actuals	FY 21-22 Actuals	FY 22-23 Actuals	FY 23-24 Original Budget	FY 23-24 Amended as of 6.30.24	FY 23-24 Actuals YTD as of 6.30.24	FY 23-24 Projected	Diff in FY 23-24 Budget vs Projected	FY 24-25 Requested	2024-2025 vs 2023-2024 Amend.		Diff by %		
5	Tuition & Fees	\$ 11,342,375	\$ 11,748,247	\$ 11,886,350	\$ 12,249,739	\$ 12,249,739	\$11,390,788	\$ 11,395,000	(854,739)	\$ 11,403,845	\$ (845,894)		-6.91%		
6	Grants	49,124	22,239	43,769	30,000	30,000	17,342	43,000	13,000	\$ 40,000	10,000		33.33%		
7	Sales & Services	122,283	139,987	139,164	140,000	140,000	132,301	140,000	-	\$ 141,452	1,452		1.04%		
8	Athletics	13,433	39,519	21,627	23,000	23,000	20,807	22,000	(1,000)	\$ 22,000	(1,000)		-4.35%		
9	Housing	664,858	812,447	984,995	984,000	984,000	1,022,608	1,022,608	38,608	\$ 1,097,699	113,699		11.55%		
10	Food Service	979,509	1,225,270	1,512,821	1,556,743	1,556,744	1,613,259	1,613,259	56,515	\$ 1,693,703	136,959		8.80%		
11	Bookstore	1,795,822	1,849,835	2,003,744	2,031,789	2,031,789	1,383,887	1,892,648	(139,141)	\$ 1,902,588	(129,201)		-6.36%		
12	Other Auxiliary Income	21,673	21,285	19,665	24,000	24,000	20,577	22,300	(1,700)	\$ 22,300	(1,700)		-7.08%		
13	Other Income	184,069	132,298	170,976	128,077	317,227	121,633	147,923	(169,304)	\$ 381,365	64,138		20.22%		
14	State Appropriations	11,945,116	10,286,862	10,284,552	12,265,091	12,265,091	12,299,161	12,299,161	34,070	\$ 12,656,897	391,806		3.19%		
15	State Funds Benefits Paid	2,727,168	2,672,827	2,765,127	2,753,845	2,894,613	2,449,106	2,894,613	-	\$ 2,894,613	0		0.00%		
16	Ad Valorem Taxes	19,051,866	21,121,452	23,230,676	26,292,832	26,292,832	24,963,288	25,766,975	(525,857)	\$ 29,144,403	2,851,571		10.85%		
17	Gifts	-	1,995	290,000	-	-	28,000	28,000	28,000	\$ -	-		#DIV/0!		
18	Investment Income	96,632	117,208	746,141	850,000	850,000	1,263,264	1,802,140	952,140	\$ 1,480,880	630,880		74.22%		
19	Other Sources	4,582,338	4,164,037	2,263,334	-	35,677	643,682	1,164,202	1,128,525	\$ 1,041,040	1,005,363		2817.96%		
20															
21	Total Revenues	\$ 53,576,266	\$ 54,355,506	\$ 56,362,941	\$ 59,329,116	\$ 59,694,712	\$ 57,369,703	\$ 60,253,829	\$ 559,117	\$ 63,922,785	\$ 4,228,073		7.08%		
22															
23	Expenses														
24															
25	Personnel														
26															
27	Administration	\$ 3,510,105	\$ 3,623,829	\$ 3,610,375	\$ 3,743,216	\$ 3,725,314	\$ 2,892,635	\$ 3,471,162	(254,152)	\$ 3,712,372	\$ (12,942)		-0.35%		
28	Faculty FT	8,855,300	8,800,357	9,176,644	9,951,810	9,757,971	7,726,795	9,272,154	(485,817)	9,235,988	(521,983)		-5.35%		
29	Faculty PT	1,540,402	1,809,436	1,893,912	1,970,146	1,970,146	1,806,058	1,842,229	(127,917)	2,061,567	91,421		4.64%		
30	Staff FT	6,310,034	6,889,816	7,803,654	8,679,236	8,873,215	7,158,155	8,589,786	(283,429)	9,772,985	899,770		10.14%		
31	Staff PT (No Benefits)	619,119	619,765	612,706	574,402	564,028	472,682	567,218	3,190	559,756	(4,272)		-0.76%		
32	Student	42,953	75,664	71,500	70,959	80,393	74,230	89,076	8,683	136,258	55,865		69.49%		
33															
34	Total Salaries	\$ 20,877,913	\$ 21,818,866	\$ 23,168,791	\$ 24,989,769	\$ 24,971,067	\$ 20,130,555	\$ 23,831,625	\$ (1,139,442)	\$ 25,478,926	\$ 507,859		2.03%		
35															
36	Benefits														
37															
38	Benefits - TVCC Paid and State Paid Insura	\$ 4,844,040	\$ 4,887,480	\$ 4,855,908	\$ 5,463,102	\$ 5,504,260	\$4,129,175	\$4,955,010	(\$549,250)	\$5,179,060	(\$325,200)		-5.91%		
39	Benefits - TVCC Paid Retirement	857,721	947,975	916,820	1,118,786	1,119,278	894,340	1,073,208	(46,070)	1,029,620	(89,658)		-8.01%		
40	Benefits - State Paid Retirement	695,096	730,737	816,169	784,793	784,793	719,578	863,494	78,701	787,401	2,608		0.33%		
41	Payroll Taxes	1,569,862	1,590,091	1,699,499	1,911,717	1,911,717	1,489,746	1,787,695	(124,022)	1,949,138	37,421		1.96%		
42	Other Benefits	872,532	484,374	463,437	581,800	549,250	365,173	438,208	(111,042)	456,106	(93,144)		-16.96%		
43											-				
44	Total Benefits	\$ 8,839,251	\$ 8,640,657	\$ 8,751,833	\$ 9,860,198	\$ 9,869,298	\$ 7,598,012	\$ 9,117,614	\$ (751,684)	\$ 9,401,325	\$ (467,973)		-4.74%		
45															
46	Total Personnel	\$ 29,717,164	\$ 30,459,523	\$ 31,920,624	\$ 34,849,967	\$ 34,840,365	\$ 27,728,567	\$ 32,949,239	\$ (1,891,126)	\$ 34,880,251	\$ 39,886		0.11%		

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
2	BUDGET REQUESTS & PRIOR YEAR COMPARISON as of														
3															
4		FY 20-21 Actuals	FY 21-22 Actuals	FY 22-23 Actuals	FY 23-24 Original Budget	FY 23-24 Amended as of 6.30.24	FY 23-24 Actuals YTD as of 6.30.24	FY 23-24 Projected	Diff in FY 23-24 Budget vs Projected		FY 24-25 Requested		2024-2025 vs 2023-2024 Amend.		Diff by %
47															
48	Maintenance and Operations														
49															
50	Travel	\$ 360,824	\$ 690,026	\$ 950,656	\$ 1,522,281	\$ 1,462,795	915,341	\$ 1,131,459	(331,336)		\$ 1,664,632		\$ 201,837		13.80%
51	Supplies and Materials	1,336,871	1,527,791	1,632,557	2,248,455	2,227,166	1,413,554	2,082,066	(145,100)		2,570,657		343,491		15.42%
52	Bookstore Purchases for Resale	1,409,022	1,593,025	1,436,778	1,802,500	1,802,500	1,189,736	1,714,937	(87,563)		1,810,000		7,500		0.42%
53	Library Resources	192,113	217,252	243,163	267,885	258,560	110,498	198,707	(59,853)		251,135		(7,425)		-2.87%
54	Equipment and Furniture	444,795	1,089,158	1,275,127	1,612,300	2,079,863	1,140,377	1,984,591	(95,272)		2,165,277		85,414		4.11%
55	Repairs and Maintenance	507,464	617,754	1,325,184	1,176,310	1,430,382	735,956	1,582,959	152,577		1,416,776		(13,606)		-0.95%
56	Major Repairs	1,426,519	481,599	-	475,000	20,031	20,029	475,000	454,969		475,000		454,969		2271.32%
57	Services	4,033,172	4,791,336	4,897,555	5,629,601	5,737,373	4,309,124	5,904,924	167,551		6,334,451		597,078		10.41%
58	Payments for Collections of Taxes	496,768	502,290	608,512	663,480	663,480	634,211	663,480	-		748,500		85,020		12.81%
59	Institutional Scholarships	1,759,900	1,770,988	2,211,561	2,454,913	2,436,431	2,319,532	2,487,113	50,682		2,627,713		191,282		7.85%
60	Communications	396,985	464,447	606,220	946,920	955,629	632,968	899,517	(56,112)		915,311		(40,318)		-4.22%
61	Utilities	904,737	1,025,533	1,060,138	1,059,237	1,045,137	894,906	1,217,416	172,279		1,210,172		165,035		15.79%
62	Memberships and Dues	153,684	171,841	176,050	231,511	237,079	129,083	222,975	(14,104)		296,025		58,946		24.86%
63	Insurance	621,265	639,798	919,506	1,208,601	1,204,203	797,492	1,204,075	(128)		1,401,730		197,527		16.40%
64	Interest Expense	54,058	-	-	-	-	-	-	-		-		-		
65	Other Expenses	(162,023)	(77,638)	1,112,669	136,097	129,944	63,953	130,000	56		332,500		202,556		155.88%
66															
67	Total Maintenance and Operations	\$ 13,936,154	\$ 15,505,201	\$ 18,455,676	\$ 21,435,091	\$ 21,690,573	15,306,760	\$ 21,899,218	\$ 208,645		\$ 24,219,879		\$ 2,529,306		11.66%
68															
69	Total Expenses	\$ 43,653,318	\$ 45,964,723	\$ 50,376,300	\$ 56,285,058	\$ 56,530,938	\$ 43,035,327	\$ 54,848,458	\$ (1,682,480)		\$ 59,100,130		\$ 2,569,192		4.54%
70															
71	Other Expenditures														
72															
73	Contingency Funding	\$ -	\$ -	\$ -	\$ 525,350	\$ 100,840	\$ -	\$ -	\$ (100,840)		\$ 2,062,766		\$ 1,961,926		1945.58%
74	Capital Reserve Funding	-	-	-	2,236,708	2,780,934	-	-	(2,780,934)		2,409,889		(371,045)		-13.34%
75	Bad Debt Expense	72,092	291,765	305,161	282,000	282,000	2,942	325,000	43,000		350,000		68,000		24.11%
76	Bond and Lease Principal Payments	1,225,000	25,000		-				-		-		-		
77	Depreciation				-	-					-		-		
78															
79	Total Capital Outlay and Other	\$ 1,297,092	\$ 316,765	\$ 305,161	\$ 3,044,058	\$ 3,163,774	\$ 2,942	\$ 325,000	\$ (2,838,774)		\$ 4,822,655		\$ 1,658,881		52.43%
80															
81	Total Expense Budget	\$ 44,950,410	\$ 46,281,489	\$ 50,681,461	\$ 59,329,116	\$ 59,694,712	\$ 43,038,269	\$ 55,173,458	\$ (4,521,254)		\$ 63,922,785		\$ 4,228,073		7.08%
82															
83	Revenues over Expenses	\$ 8,625,856	\$ 8,074,017	\$ 5,681,480	\$ -	\$ -	\$ 14,331,434	\$ 5,080,372	\$ 5,080,372		\$ 0		\$ 0		
84															
85	Explanation of Excess Balance in Revenues Over Expenses														
86								2,299,438							

Maintenance & Operation Increases

Travel

Department 31001 (Band) <ul style="list-style-type: none"> Increase due to band performance trip which is every other year (\$27,750) per Kristin Huggins. 	25,644
Department 43503 (Client Support Services) <ul style="list-style-type: none"> Increase due to Global Knowledge virtual enterprise training (\$6,058) and additional campus to campus travel and training per James King. 	8,058
Department 31005 (Phi Theta Kappa) <ul style="list-style-type: none"> Increase in participation in PTK and interest in programs and conventions. This will be the first time Terrell students have gone to Catalyst in many years; and this will be the first time since Covid that we have an international conference, International PTK Honors Institute, per Erica Richardson. 	8,330
Department 41011 (AVP SPEAG) <ul style="list-style-type: none"> In preparation for our upcoming reaffirmation visit, we will be taking additional staff to Austin, TX for the SACSCOC conference in December as well as the Summer Institute in Kissimmee, Florida per Spencer Wagley. 	41,100
Department 45004 (School Relations & Recruiting) <ul style="list-style-type: none"> Increase due to out of state trip to Element 451 Engage Summit in North Carolina per Courtney Skiles. 	15,550
Department 50001 (Athletics General) <ul style="list-style-type: none"> Increase to cover anticipated post season travel (playoff reserve) per Eddie Kite. 	60,000
Department 50012 (Cardettes) <ul style="list-style-type: none"> Increased cost for travel to Philadelphia parade – this is only budgeted every other year per Emma Cox. 	19,043
TOTAL TRAVEL	\$177,725

Supplies and Materials

Welding, 11-20-22019-551100-05 (Supplies: Other: TDCJ) <ul style="list-style-type: none"> Increase due to start-up of Welding at BETO unit of TDCJ per Richard Crosby. 	15,650
Women's Soccer, 21-29-50010-551125-01 (Supplies: Uniforms: Athens) <ul style="list-style-type: none"> Increase due partly because this is a rebuilding year and will be purchasing training kits. Soccer players have no sweatsuits, raincoats nor cool weather gear so purchasing this for 30 athletes per Jimmy Elder. 	19,190
Electromechanical Instrumentation and Main, 11-20-22024-551115-01 (Supplies: Instructional: Athens) <ul style="list-style-type: none"> One time startup costs for new program per Michael Felty. 	26,534
Vocational Nursing, 11-20-20007-551115-02 (Supplies: Instructional: Palestine) <ul style="list-style-type: none"> This was not budgeted in prior year and includes ATI Fees - \$398 x 32; \$398 x 25; \$398 x 21; \$2,200 for skills lab supplies (also collected in lab fees); ATI collected in student lab fees - pass through costs per Jason Smith. 	33,244
Athletics: Cheer, 21-29-50013-551125-01 (Supplies: Uniforms) <ul style="list-style-type: none"> Increase \$54k for additional cheerleaders. In addition, money for uniforms was used for something else in prior year but need it in current budget per Kris Franklin. 	62,000
Associate Degree Nursing, 11-20-20001-551115-07 (Supplies: Instructional: THSC) <ul style="list-style-type: none"> Fees increased in this area because the ADN program switch from using the product HESI to ATI to increase retention and promote success in the ADN program. The change was implemented with the freshman cohort last year but on this budget both cohorts have ATI which increased prices per Jason Smith. 	167,539
TOTAL SUPPLIES AND MATERIALS	\$324,157

Bookstore Purchases For Resale

Bookstore, 21-29-51001-551210-01 (Supplies: Textbooks for Resale: Athens) <ul style="list-style-type: none"> Increase due to increased sale of textbooks per Beth Ann Kidd. 	10,000
Bookstore, 21-29-51001-551225-01 (Food for Resale: Athens) <ul style="list-style-type: none"> Due to reduced sales, removing product from bookstore per Beth Ann Kidd. 	(3,000)
TOTAL BOOKSTORE PURCHASES FOR RESALE	\$7,000

Equipment and Furniture

Mechanical Engineering Technology, 11-20-22015-553000-01 (Equipment) <ul style="list-style-type: none"> Startup cost to purchase CNC mills and lathes per Richard Crosby. 	41,164
TOTAL Equipment and Furniture	\$41,164

Repairs and Maintenance

Repair & Maintenance, 11-25-48008-554120-01 (Repair & Maintenance: Building: Athens) <ul style="list-style-type: none"> This account has increased due to \$30k Math/Journalism lecture hall and other remodel work; \$50k phase 1 of Athens prox access; \$45k Soccer Field House remodel; \$30k Nail Tech remodel; \$45k Transportation building office renovations, pave forklift access and archives renovations per Tony Buford. Most of this is offset with savings in other areas. 	379,000
TOTAL REPAIRS AND MAINTENANCE	\$379,000

Major Repairs

Major Repairs, 11-25-48010-554125-01 (Major Repairs: Athens) <ul style="list-style-type: none"> This account has increased because most repairs last year were under \$100k, which is the threshold for the Major Repair classification per Tony Buford. 	325,000
TOTAL MAJOR REPAIRS	\$325,000

Services

Department 43001 Dual Credit Services) <ul style="list-style-type: none"> \$100k increase for Terrell ISD instructor per Jason Morrison. 	100,000
Department 43002 (Learning Resource Center) <ul style="list-style-type: none"> Increase includes \$40k for virtual reality program to support workforce education programs for all campuses and Refworks, a citation management system software per Karla Bryan 	48,970
Departments 435XX (Information Systems) <ul style="list-style-type: none"> Overall increase due to \$40k for a Media Production trailer, \$55k for a new CMS used to make websites like tvcc.edu and the remainder for a Campus Works Engagement on process improvements per David Gibson. 	103,955
Department 41011 (AVP – SPEAG) <ul style="list-style-type: none"> \$188,000 to implement new CourseDog integrated software. Remaining increase is mostly due to increased cost of existing services per Spencer Wagley. 	197,191
Department 51502 (Dining) <ul style="list-style-type: none"> Assuming a 13% increase in dining services' usage by students from growing athletic and performance teams per President Morrison, while removing student numbers for men's soccer. Also, the presumptive increase in the fee charged by our dining services provider will be at least 10% or an additional \$116,000 per Harold Jones. 	168,825
TOTAL SERVICES	\$618,941

Payments for the Collection of Taxes

Taxes, 11-24-40003-561005-01 (Taxes: Appraisal Dist. Fees: All Campuses) <ul style="list-style-type: none"> Increase projected due to higher Appraisal District Budgets per David Hopkins. 	69,386
Taxes, 11-24-40003-561006-01 (Taxes: Tax Assessor/Collector Fees: All Campuses) <ul style="list-style-type: none"> Increase projected due to higher collection fees per David Hopkins. 	15,634
TOTAL PAYMENTS FOR THE COLLECTION OF TAXES	\$85,020

Institutional Scholarships

Instructional: TVCC Ranch, 11-26-70001-578036-01 <ul style="list-style-type: none"> Increase in number of scholarships per Jason Morrison. 	23,000
Instructional: State Match TEOG, 11-26-70003-578201-01 <ul style="list-style-type: none"> This is a required match for Texas Equal Opportunity Grant and it was not budgeted in the prior year by mistake per Tonya Richardson Dean. 	23,000
Athletics: Women's Soccer, 21-29-50010-578049-01 <ul style="list-style-type: none"> Increasing to 15 full scholarships per Jimmy Elder. 	72,500
Athletics: Cardettes, 21-29-50012-578049-01 <ul style="list-style-type: none"> Increase due to goal number increasing from 20 to 30 per Emma Cox. 	16,000
Athletics: Cheer, 21-29-50013-578049-01 <ul style="list-style-type: none"> Increase from 19 full scholarships to 24 full scholarships per Jason Morrison. 	68,323
TOTAL INSTITUTIONAL SCHOLARSHIPS	\$202,823

Utilities

Cable TV, XX-XX-4XXXX-557130-01 (Utilities: Cable TV: Athens) <ul style="list-style-type: none"> Decreased because we are no longer budgeting much cable for any campuses. 	(12,831)
Electricity, XX-XX-48006-557110-0X (Utilities: Electricity: All locations) <ul style="list-style-type: none"> Increased costs based on current year actuals and the addition of one building in Palestine per Marcus MacArthur. 	78,892
Gas, 11-25-48006-557115-0X (Utilities: Gas: All locations) <ul style="list-style-type: none"> Increased costs based on current year actuals and the addition of one building in Palestine per Marcus MacArthur. 	19,490
Waste Management, XX-XX-48006-557125-0X (Utilities: Waste Mgt: All locations) <ul style="list-style-type: none"> Increased costs based on current year actuals and the addition of one building in Palestine per Marcus MacArthur. 	16,584
Water, XX-XX-4XXXX-557120-01 (Utilities: Water: Athens) <ul style="list-style-type: none"> Increased costs based on current year actuals and the addition of one building in Palestine per Marcus MacArthur. 	62,900
TOTAL UTILITIES	\$165,035

Memberships and Dues

<p>AVP Workforce Education, Dept. 30003 (Memberships and Dues: Institutional - Athens)</p> <ul style="list-style-type: none"> New memberships to include Association of Career and Technical Education (ACTE), additional Kiwanis and Rotary memberships at additional campus locations as well as NC3 certification as a Start School per Richard Crosby. 	7,300
<p>AVP SPEAG, Dept. 41011 (Memberships and Dues: Accreditation and Other - Athens)</p> <ul style="list-style-type: none"> Increase in SACSCOC membership dues as well as additional fees for changes. Charges for consultant for reaffirmation and prison education program. Possible SACSCOC site visit for Prison Education Program. In addition, the CCSSE will be administered in Spring of 2025 – this is a bi-annual evaluation per Spencer Wagley. 	27,000
<p>President's Office, Dept. 40002 (Memberships and Dues: Other Fees - Athens)</p> <ul style="list-style-type: none"> Increase due to the Economic Impact Study with Lightcast due upon completion of EIS started in April 2024. In addition, we will have an application fee for Bachelor of Elementary Ed per Jason Morrison. 	22,000
TOTAL MEMBERSHIPS AND DUES	\$56,300

Insurance

<ul style="list-style-type: none"> Insurance, Property and Casualty increased due to high renewal quotes from Hibbs Hallmark & Co. for this coming fiscal year. These numbers are preliminary pending final results from Hibbs Hallmark & Co. per David Hopkins. 	142,204
<ul style="list-style-type: none"> Insurance, General Liability increased with preliminary bids per David Hopkins. 	9,798
<ul style="list-style-type: none"> Insurance, Athletics increased due to anticipated cost increases for this coming fiscal year per Troy Scott. 	45,557
TOTAL INSURANCE	\$197,559

Other Expenses

General Institutional, 11-24-41020-560008-01 (Other Expense: Graduation Exp: Athens) <ul style="list-style-type: none"> Need to purchase new pipe and drape for \$15k as well as yard sign printing and directional signage of \$6,500. Remaining Increase is due to cost increases for graduation items as well as increase numbers of graduates per Cortney Curran. 	23,900
Human Resources & Payroll, 11-24-46003-560010-01 (Other Expense: Professional Development: Athens) <ul style="list-style-type: none"> Increased for faculty to attend prof dev attendance/travel to the TCCTA 2025 conference per Janene Dotts. 	6,980
ERP Programing, 11-24-43502-560010--01 (Other Expense: Professional Development: Athens) <ul style="list-style-type: none"> Advanced, mostly remote, training for ASP.net, Javascript, HTML programming, SQL, API development and other Applications Support training per Miles Pennington. 	34,600
Network Support Services 11-22-43505-560099--01 (Other Expense: Other: Athens) <ul style="list-style-type: none"> In prior years this department received a \$102k credit for telecom services distributed to other departments; but we discontinued this practice in 2024-2025 per Eric Hood. 	102,600
Alumni Relations, 11-24-47003-560020-01 (Other Exp: Meals: Athens) <ul style="list-style-type: none"> Increased to provide meals for the Celebrate Graduate celebrations on the Athens, Terrell, Terrell HSC, and Palestine campus as well the bi-annual Hall of Distinguished Alumni event per Emily Heglund. 	5,900
Women's Basketball, 11-29-50005-560020-01 (Other Expense Meals: Athens) <ul style="list-style-type: none"> Increase partly due to new per diem rules. Also, team meals and meals provided when the campus dining is closed (\$36x17 people x 21 days Spring Break & Christmas meals). Additionally, last year's meal increase was not incorporated into the WBB budget per Precious Ivy. 	4,684
Student Senate, 11-23-44007-56099-02 (Other Expense Meals: Palestine) <ul style="list-style-type: none"> Used to host student life type events to increase student involvement and engagement on campus per Courtney Skiles. 	5,000
<ul style="list-style-type: none"> TOTAL OTHER EXPENSES 	\$183,664